

EXECUTIVE LEADERSHIP TEAM
VIRTUAL MEETING
TUESDAY, JUNE 23, 2020
8:30 A.M.

Those in attendance: Deborah Bordelon, Craig Burgess, Jeff Davis, Ed Helton, Rocky Kettering, Nancy Marino, President Chris Markwood, Chip Reese representing Gina Sheeks and Todd Reeser.

Guests: Kristin Andris, Carole Clerie and Greg Hudgison

Ed Helton:

Social Media – How we are handling and should we respond to Social Media. Greg and Kristin – USG – things that have been posted don't represent our University. Two ways we are addressing:

1. Getting students to post how they are addressing the issue of inclusion
2. Creating responses when employees and students are accused of being racist online

Can a student or employee be disciplined? – Not at this time according to USG Systems office. Kristin – Instagram – students using primarily for activism. Chip- alleged post from student – SGA president (Curtis Walker) sent copy of post to Chip – Curtis will visit with some members of the fraternity that this student is associated with. Student contacted Chip directly and ultimately student and SGA president, Curtis Walker discussed situation.

1. If a staff member posts something and it doesn't violate HR code, considered free speech.
2. If a student posts something – protected speech.

What a private institution can do and what a public institution can do differ. There are a number of websites that advocate why this is so important for public institutions to support freedom of expression per President Markwood. Any suggestions – contact Greg or Kristin. Also search out Best Practices on other college websites per President Markwood.

Return to Campus – Chip Reese – Document released yesterday. Should have final proof later today. Will send to Greg to post. Implementation phase with workgroups. Will meet with workgroup leaders tomorrow morning. Met yesterday with representatives from College of the Arts, Ron Williams and Steve Morse - looking at classroom space – seating, etc.

International Students - Eric Spears will put together an ad hoc team of international students returning. Will review with Dr. Bordelon and present to ELT. Todd – International athletes – talked about fourteen day requirement. Shouldn't be a big issue for returning athletes. Having discussions with student athletes and their parents. Freshman will be harder to get into the country.

Deborah Bordelon:

Sent a draft of policy and procedure to ELT regarding - wear face masks – cannot require all to wear masks, but do know there are some spaces that faculty and students will be required to wear masks. System has set the policy, we just need to manage the policy. Will revisit this information on Thursday.

Enrollment - Summer – 15% up Credit Hours, 9% Head Count
Fall – 4% up Credit Hours, 3% up Head Count

Working with students who need to pay for this summer. Cougar Commitment approved by Foundation Properties, Inc. for Summer, Fall and Spring.

Ted Laskaris out this week – sent the following information for Dr. Bordelon to report:

Budget Reduction task force – Jeff and Carole are currently meeting with ELT members individually. Will present second report to ELT beginning of July.

President Markwood, Chip Reese, Carole Clerie, Ed Helton and Dr. Bordelon scheduled to meet with the faculty and staff of each college. College of Letters and Science meeting is scheduled for today. Met with College of Business yesterday. College of Arts, College of Education and Health Professions and the Library are scheduled for next week.

Jeff Davis:

Budget – Legislators are still meeting. Senate has passed the budget, House has not yet at this time.

Vehicle Fueling Protocols – Stand down our on campus gas station. Plan is to stop operating for a period of six months to assess the impact. Message will go out this week on how to fuel vehicles. Effective July 1, purchase fuel in the public market rather than use the on campus pumps. Projected savings, \$50,000 a year. Impact on our service vehicles – 80%.

Parking & Recreation Fees – Carole Clerie – Freeze on payroll deductions in April due to COVID-19. Fees will be reinstated beginning with August 1 payroll. Concern with employees that will continue to telework – need to prorate their fees. Alumni – should have received refunds for time we were closed. Rec Center should reopen in August. Notification will be sent to employees that payroll deduction will begin August 1 and give them the option to continue or elect to cancel membership. Carole will work with Lashica on sending out this information.

Grievance Procedure Policy – List of nominees and training – plan to do training in the next week or two. Carole will share list of nominees with ELT.

August Events – will discuss events on Thursday. Nancy will send out this list to ELT.

Todd Reeser:

Yesterday on a call with twenty-four other athletic directors from the system with Vice Chancellor John Fuchko – Voluntarily workouts – testing procedures. Discussions – social distancing, cleanliness, concepts of pledges, staggered returns, etc. Will have two more zoom meetings regarding this information. Peach Belt Presidents will meet in July regarding

conferences for next year per President Markwood. Todd and President Markwood will meet before the July meeting.

Rocky Kettering – No Updates

Craig Burgess – No Updates

President Markwood – People are concerned about returning to campus. Encouraged ELT to work with faculty and staff. Classes will be Face to Face, some online, or if circumstances change and there is a spike during the semester of COVID-19, we will go completely online. Everything can change from day to day. Big unanswered question – testing – who will we partner with and how will we pay for it. Chip to follow up with Stuart Rayfield, USG Systems office, on when we might receive that guidance.

Minutes from June 11 and 18 were approved with no changes or additions.

There being no other business to discuss, meeting was adjourned at 9:54 a.m.

Respectfully submitted by,

Nancy Marino